

The South African Weather Service (SAWS) is a Section 3(a) public entity under the Ministry of Forestry, Fisheries, and the Environment (DFFE) and is governed by a Board. The organisation is an authoritative voice for weather and climate related services in South Africa and is a member of the World Meteorological Organisation (WMO) to fulfil a range of international obligations of the government. South African Weather Service (SAWS) strives to be a Weather and Climate Centre of Excellence providing innovative solutions to ensure a weather-smart region, sustainable development, and economic growth.

The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Senior Manager: Aviation

Paterson Grade: D5

TCTC Salary range:

R1 161 041 – R1 547 814

Centre: OR Tambo

Ref. WS05/092025

Job Summary:

Responsible for leading and managing the SAWS' Aviation Meteorological and Aeronautical Services to ensure that the organisation meets its obligations to the national and international aviation standards & recommended practices, as well as comply with all the applicable legislation and regulations, international safety standards, and WMO obligations.

Key Performance Areas:

- Determine the customer needs to ensure that SAWS offers fit-for-purpose Aviation and Aeronautical products and services
- Develop and implement the Aviation Meteorological Strategy that meet the SAWS' stakeholder needs and also position SAWS as the world-class Aviation Meteorological products/ services provider.
- Ensure that the SAWS' Meteorological Aviation Services and products meet the ICAO Standard and Recommended Practices (SARPs) and that they are accurate and available to the customers when required.

- Participate at international level as an expert to develop guidance for Members to meet the service requirements through WMO/ICAO Expert teams/Working Groups
 - Coordinate with ICT & IT solution service provider on the management of Operational Met (OPMET) for Aviation safety MET for dissemination of Aviation products as per ICAO format
 - A resource to WMO at expert level on AMDAR and aeronautical service provisions.
 - Responsible for the implementation of governance, risk, and compliance frameworks for the department, in line with the overall risk management framework.
 - Ensure that the SAWS' Meteorological infrastructure meets the WMO standards and obligations for the integrity of the data used for services to aviation as per Civil Aviation Technical regulations and compliance with CAA Part 194
 - Ensure readiness for ICAO Universal Safety Audits Programme, Continuous Monitoring Activity (CMA), Met Authority surveillance Audits and QMD audits
 - Ensure that the Forecasters and everyone in the aviation team is trained and up to date with the developments in the Aviation Meteorological space by using Moodle platform for retraining and refresher courses (ICAO Requirement)
 - Maintain effective relationships with relevant organisations such as ICAO, WMO, ACSA, regulators, airlines (BARSA, AASA, etc) and other internal and external stakeholders to deliver on the mandate of the department.
 - Liaise with other aviation regulatory bodies viz. SACAA to promote the SAWS' Aviation services to enhance air navigation safety.
 - Represent SAWS in local and international aviation services/ product forums
 - Ensure SAWS' participation in the outreach programmes e.g., the air show, exhibitions, National safety events etc.
 - Collaborate with the MANCO and other SAWS departments in an effort to deliver on the SAWS mandate

Required Minimum Education/Training:

- Honours Degree in Natural Sciences viz. Meteorology/Atmospheric Science
- A MSc is an added advantage

Required Minimum Work Experience:

- At least 10 years' experience in an Aviation Meteorology environment.

- ICAO and WMO related standards and practices
- Understanding of SACAA regulations
- Knowledge of the PFMA and Treasury Regulations
- Stakeholder relations management
- At least 3 years people management experience
- Experience in a public sector would be an added advantage

Technical and Behavioural Competencies Required

- Leadership
- Product Research and Development
- Budgeting
- Total Quality Management
- Project Management
- Numerical and business acumen
- Knowledge of industry standards, best practices, and trends in the discipline.
- Report Writing

Please Note:

Register as user on our website using this link: <https://www.weathersa.co.za/home/vacancies> to apply for the above position and upload your (Comprehensive CV with certified copies of qualifications).

Enquiries for the above-mentioned positions must be directed to: Ms Thembisa Bixa, at Tel. (012) 367 6208.

Closing Date: 17 October 2025

This is an EE position and preference will be given to **people living with disabilities** and **females**: Africans, Indians and Coloureds. The South African Weather Service is an equal opportunity employer. Correspondence will be limited to short listed candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

Record Reference	HCM-ADVERT- WS05/092025
-------------------------	-------------------------



